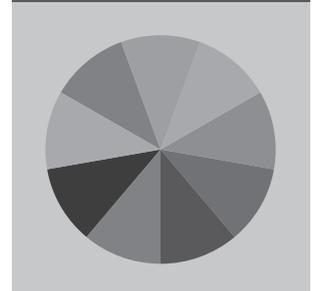
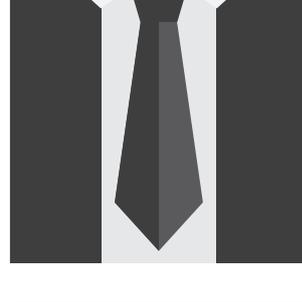
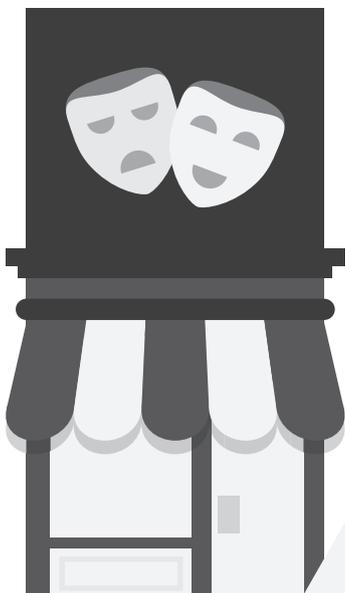
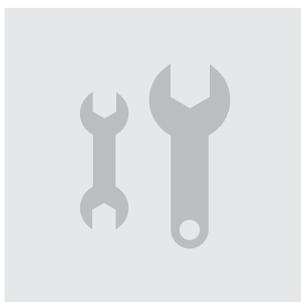


Prospects Careers Guidance Services



prospects

Prospects is the largest national provider of information, advice and guidance (IAG) services, delivering to over 200,000 young people annually in hundreds of schools, colleges and other venues. We are also the largest National Careers Service contractor, managing and delivering IAG in several regions of England. Prospects are a supplier of Welfare to Work services to the UK government as a Prime Contractor for the DWP Work Programme.

Our mission is to inspire success for individuals and organisations, and we are passionately committed to supporting schools to develop students who are successful in the job market.

What are schools required to do?

From September 2012, the Education Act 2011 placed schools under a duty to secure access to independent and impartial careers guidance for their pupils in years 9-11. From September 2013, this duty was extended to include all registered pupils in year 8 (12-13 year olds) and years 12 and 13 (16-18 year olds). This change allows young people to access information and advice at more key transition points:

- It supports access to information and advice from an earlier age, enabling better informed decisions at age 13 and 14. Other valuable careers work in year 8 can seek to raise aspirations and improve motivation where the school considers this will benefit individual pupils; and
- It supports young people subject to the new requirement to participate in education or training until the end of the academic year in which they turn 18

Schools are required to provide guidance for students from an external source, defined as from someone not employed by the school. Whilst complying with this requirement, schools will be free to make arrangements for careers guidance that fit the needs and circumstances of their pupils, and will be expected to work, as appropriate, in partnership with external and expert providers and employers.

Provision of Quality Assured Careers Guidance services

Prospects offers guidance services to schools in a number of regions of the country and currently provides careers guidance in partnership with individual schools, groups of schools and academies and for all schools in some local authority areas.

Packages are bespoke to the needs of individual schools and can cover a range of activities including one to one vocational guidance, workshops and lessons, planning events in school and supporting groups of identified students through transition.

What makes Prospects' Careers Advisers different?

Trained Careers Professionals: Prospects' Careers Advisers are all trained careers professionals who work to quality assured standards and have their work regularly monitored and their practice observed by a Manager at least once every year. We attract and recruit excellent staff, and we look for the ability to deliver high quality meaningful guidance,

to relate positively to young people and to understand the requirements of working in schools and colleges.

Up to date knowledge: Our Advisers have regular reviews and access to a programme of CPD which ensures that they are up to date in terms of both skills and knowledge and that they keep pace with the rapidly changing worlds of education and work.

Quality Assurance: We will, where possible, involve schools in the recruitment and selection of advisers. All members of staff have enhanced DBS checks and we can make DBS numbers available to schools where they deliver services. We observe and grade all staff at least annually and we conduct regular reviews with each of them.

Feedback: we undertake regular reviews in school of our work and we encourage schools to make use of Survey Monkey questionnaires to undertake feedback exercises with groups of students.

Access to Prospects' Cohort Tracker Tool: we provide the schools in which we work with access to a tracker tool developed by Prospects to support tracking of intended destinations, offers of learning and confirmed destinations of year 11 leavers. This information is required by DfE via the local authorities and is requested by Ofsted during an inspection. The cohort Tracker Tool also enables auto charting, and will automatically provide the information for you in visual graphs to use in reports with inspectors.

Cover for Staff Absence: as part of our commitment to you, we provide cover for staff absence of more than one week, and any lost days are replaced. We also provide schools with regular contact with a named schools link manager from the region who can iron out any contract issues or queries about your service or Careers Adviser

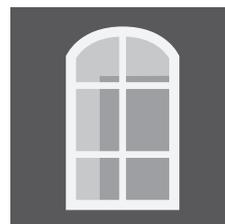
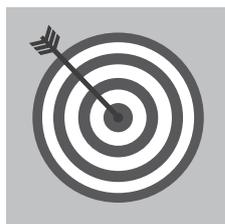
To find out more about our Careers Guidance Services please get in touch with us initially through our Education Resources Unit who will get the relevant regional manager to give you a call.

Education Resources Unit contact

Email: resources@prospects.co.uk

Web: www.prospectseducationresources.co.uk

Tel: 01229 814840



prospects

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